

# Mornington Bowling Club Inc.



## Membership Manual

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# WELCOME

On behalf of our Board and Members we are pleased to welcome you as a member of the Mornington Bowling Club. Your name badge and membership card will be presented to you by our Club President David Pumpa in the near future. Please make yourself known to David when you next attend the Club.

In addition to interclub competitive bowls, our Club has an extensive social bowls program which is an excellent opportunity to meet fellow members. 'Mixed Triples' are held every Wednesday and 'Mixed Pairs' are held every Saturday throughout the whole year. Tuesday and Saturday Pennant competitions are conducted by our Association between October and March.

More information regarding our club can be found on our web site:  
[www.morningtonbowlingclub.org](http://www.morningtonbowlingclub.org)

We look forward to meeting you soon on the greens.

Ethel & David Juffkins  
Membership Coordinators

Robin Growse  
Board Chairman

John Trewin  
Bowls President

# CORE VALUES

## CULTURE

Mornington Bowling Club (MBC) aims to develop a club atmosphere and culture that involves friendship, fun, spirit and respect, that acknowledges the contributions of the many individuals that make MBC a great Club. MBC is a place where members enjoy the company of others in a supportive and positive environment. MBC welcomes and encourages members of all ages and cultural backgrounds. Whilst actively promoting the club and seeking to attract new members, existing members are the lifeline of the Club. Every member of MBC is a valued member who is critical to the future of the Club.

## BOWLING EXCELLENCE

MBC is a club that highly values both competitive bowling such as pennant as well as all forms of social bowls. MBC aims to develop each individual members' bowling skills to a level of personal best.

## FACILITIES

MBC's magnificent location overlooking the Bay and close to Main Street is a truly wonderful asset. MBC aims to provide all year round, environmentally sustainable first-class facilities and greens capable of hosting high-level competition.

## FINANCIAL SECURITY

MBC runs a successful barefoot bowls program throughout the summer months and caters for many private functions throughout the year. These represent approximately 50% of the Club's total revenue and enables us to keep members' fees the lowest of any club on the Mornington Peninsula.

## COMMUNICATIONS

Regular newsletters are published by the Bowls President and Board Chairman ensuring that the membership is informed what's happening at the Club.

# OUR STORY

Lawn Bowls was introduced to the Mornington Peninsula when MORNINGTON BOWLING CLUB was established in 1917 on a cliff top overlooking Port Phillip Bay on what was originally an aboriginal camp site.

This club was formed on the 1st June 1917 and opened with a four rink green in November of that year, but the task of hand watering by watering can proved to be too big a job for the members and the club closed. A permanent water supply was not available until 1921.

The year 1925 brought an element of interclub competition when the Frankston Bowls Club was founded and established on the Frankston foreshore.

In 1934 the Flinders Council approved and constructed a seven rink lawn green in the David McFarlane Reserve at Sorrento.

The "Hart cup" was contested in the format of a pennant competition. The competition was introduced and played on Wednesday afternoons between the four member clubs of the new Association :- MORNINGTON, FRANKSTON, SORRENTO and ROSEBUD. Wednesdays were selected as businesses normally closed on that day, the reason being that banking facilities at that time were only available at the major townships, which necessitated a trip to that town by business owners to conduct their weekly transactions.

Season 1954-55 saw the introduction of a Saturday Pennant competition. 1955-56 was also the last season in which the Wednesday competition was played.

In 2017 a booklet was produced celebrating 100 years. This can be found on the Club's website or clicking on the link below.

<http://www.morningtonbowlingclub.org/wp-content/uploads/sites/701/2020/02/MBC-Centenary-Booklet-2017.pdf>

# WHO'S WHO

## BOARD

<b>CHAIRMAN</b>	Robin GROWSE
<b>VICE CHAIRMAN</b>	Susan GULLIDGE
<b>SECRETARY</b>	tba
<b>TREASURER</b>	Martin CHEESEMAN
<b>BOWLS PRESIDENT</b>	John TREWIN
<b>BOWLS VICE PRESIDENT</b>	David PUMPA
<b>DIRECTOR</b>	David JUFFKINS

## BOWLS COMMITTEE

<b>BOWLS PRESIDENT</b>	John TREWIN
<b>BOWLS VICE PRESIDENT</b>	David PUMPA
<b>BOWLS SECRETARY</b>	Paula PUMPA
<b>BOWLS TREASURER</b>	Richard ANDERSON
<b>CLUB COMMUNICATIONS</b>	David PUMPA
<b>BOWLS CO-ORDINATOR</b>	Alice McLAUGHLIN
<b>COACHES CO-ORDINATOR</b>	Brian PYNE
<b>SELECTORS REPRESENTATIVE</b>	

## OTHER

<b>MEMBERSHIP OFFICERS</b>	Ethel & David JUFFKINS
<b>GREENS LIAISON OFFICERS</b>	Ray HODGE & David DICKINSON
<b>WELFARE OFFICERS</b>	ALICE McLAUGHLIN, PATTI HENNESSY, JAN SPENCE
<b>SPONSORSHIP OFFICER</b>	Terry QUIRK
<b>BAR MANAGER</b>	David YOUL
<b>FUNCTIONS/MANAGER</b>	Leonie ROBERTS
<b>BAREFOOT BOWLS MANAGER</b>	David YOUL

**HOUSE OFFICERS**

Peter & Patti HENNESSY

**HOUSE SUPPLIES**

HEATHER HAYES

**IT MANAGER**

Martin CHEESEMAN

**SOCIAL MEDIA**

Sandra KAFKIS

**PBD DELEGATES**

David PUMPA, John EVANS

**SELECTION TUESDAY**

Brian EDWARDS, Gary EDWARDS & Neil HAYES

**SELECTION SATURDAYS**

Trevor ROBERTS, Gary EDWARDS & Neil HAYES

**NATIONAL UMPIRES**

John Evans, Heather Hayes, David Pumpa, Lance Rechsteiner & Brian Pyne

**COACHES**

John Evans, Wayne Gullidge, Bernie O'Connor, Brian Pyne, David Pumpa, Chad Muir.

# YOUR MEMBERSHIP ENTITLEMENTS

As a member of the Mornington Bowling Club you are entitled to the following;

## **FULL MEMBERS**

- The right to vote at the Annual General Meeting
- Full use of the Clubhouse and Greens facilities
- Clubhouse hire for functions at a discounted rate
- Members pricing at the Clubhouse bar
- No payment for Barefoot bowls (provided greens are available)

## **SOCIAL MEMBER**

- Full use of the Clubhouse and its facilities
- Clubhouse hire for functions at a discounted rate
- Members pricing at the Clubhouse bar



# CLUB COMMUNICATIONS

AT Mornington Bowling Club, we try to keep our members informed of what's going on, both on and off the green. These are the ways that you can find out about what's happening round the club

## NEWSLETTER

- The newsletter is distributed approx. monthly or bi-monthly.
- It will be distributed directly to your email, if you have provided it.
- Hard copies can be collected from the clubhouse.

## WEBSITE

- Our website address is [www.morningtonbowlingclub.org](http://www.morningtonbowlingclub.org)
- This is also where a copy of the Constitution & Bylaws can be downloaded.

## BOWLING DAY ANNOUNCEMENTS

- Announcements are regularly made on both Social and Pennant day gatherings at the tea break.

## NOTICEBOARD

- There is a noticeboard both inside the clubhouse front door, as well as near the office.

Hard copies of the Constitution and Bylaws can be found in the Tournament Office.

# Code of Conduct

The aim of this Code of Conduct is to provide an enjoyable, comfortable, safe and rewarding environment for all people associated with the club. It applies equally to members and their guests, including players from other clubs visiting the club for pennant or other competitions. Members, visitors and guests of the club have a right to:

- be treated with fairness and respect.
- participate in an environment free from all forms of harassment and discrimination have their privacy and confidentiality protected.

Members may submit their views or concerns to the Board of Management, or any committee of the club provided this is done appropriately and respectfully.

The Board of Management will investigate and deal with concerns in a timely manner. They will advise all concerned parties of their decision, which will close the matter. It is expected that members and visitors of the club will at all times:

- Be friendly, courteous and respectful towards other members, visitors and staff.
- Respect teammates, opponents, officials and the rules of the game
- Refrain from behaviour that would bring the game or the club into disrepute.
- Refrain from behaviour that could offend or embarrass others
- Behave in non-violent and non-abusive ways
- Respect the positions of office bearers, committee members and volunteers of the club
- Treat the property and facilities of the club with respect, and
- Contribute positively to the sporting and social activities of the club.

Conduct is a matter of concern to all members – poor conduct has a negative impact and can be harmful and destructive to a club!

It is the responsibility of all members to ensure that their behaviour is appropriate at all times.

If a member is offensive or abusive, responding in the same manner will also be considered a breach of the Code of Conduct. The only reasonable and acceptable response is to not engage in a negative behaviour. It is acceptable to report the concern/matter to the Board of Management to be investigated under breaches of the Code of Conduct.

Any member representing the club must not engage in conduct, which is violent, aggressive, in-appropriate or prejudicial to the interests of the club. A member representing the club, for the purposes of this rule, is defined as anyone who:

- is wearing club uniform or any items of uniform that identifies them as a member of the Club
- represents the club in any bowls event
- participates in any bowls event at our club or at another club attends such event(s) as a spectator.

Any member who has indicated his availability to represent the club in pennant or other organized competitions must play in the position(s) and team(s) they are selected in by the club's selectors.

Any member who is dissatisfied with a decision of the club's selectors in relation to their ineligibility for any round(s) of any pennants season(s) or the position/team they are selected to play in, may appeal in writing to the chairman of the Selection committee or the Board of Management.

Bowlers will show respect to their teammates, and opponents, and play the game of bowls within BA Laws and/or Bowls Vic Conditions of Play, to the highest degree of sportsmanship and honesty.

Spectators on the surrounds of the green will conduct themselves in a manner that ensures that bowlers are not distracted.

Members, visitors and guests will ensure that the comfort of other patrons is not unreasonably disturbed.

Members, visitors and guests will respect other patrons and will conduct themselves in a manner that will not cause offense.

Members, visitors and guests will consume alcohol responsibly and will accept any staff or licensee decision to discontinue the serving of alcohol without complaint.

There is strictly **no** drinking on the greens at any time.

The club provides free Wi-Fi to members which is intended to be used in a fair and "community minded" manner. It is unacceptable to use the club's Internet for any illegal or inappropriate activities.

Breaches of the Code of Conduct are to be reported to any member of the Board of Management. Any breach of the Code of Conduct will be resolved calmly, with honesty, dignity, and as far as possible confidentiality will be maintained.

Where and when required, the Board of Management has the right to make decisions, and en-force fair and appropriate measures, to resolve a breach of the Code of Conduct.

Any reported breach of the Code of Conduct will be investigated, discussed and dealt with by the Board of Management by imposing either a reprimand, suspension, or revoking of club membership. In the case of non-club members, the Board may consider a ban from the club for a set period of time or for life.

## INFORMATION FOR MEMBERS

### ORGANISATION

Mornington Bowling Club is a not-for-profit entity, which, under its Constitution (January 2020) and By-laws (Jan 2020), is to operate and advance the playing of lawn bowls. Its clubhouse and greens are located upon land leased from Mornington Peninsula Shire, on the Esplanade and alongside Port Phillip Bay.

The Constitution provides for a Board of directors, elected every two years by members and having total authority over the Club's management. A Bowls Committee is also elected annually by members and, under the direction of the Board, manages all bowling activity and its administration. Various officers are elected, to perform specific duties that are required to maintain the physical running of the Club.

The By-laws detail regulations supplementary to the Constitution.

The Club is affiliated to Bowls Victoria ([www.bowlsvic.org.au](http://www.bowlsvic.org.au)), which is in turn affiliated to Bowls Australia ([www.bowlsaustralia.com.au](http://www.bowlsaustralia.com.au)). Bowls Victoria administers lawn bowls within the state and delegates authority to Mornington Peninsula Bowls Region.

An annual handbook is supplied to members and this provides important information. It includes names of directors and officers, with contact details of members and dates of pennant, competition matches and other important events. It also has notes on etiquette, use of the greens and guidelines for Social bowls.

### NON-BOWLING DUTIES

As with other not-for-profit entities, the Club and bowling generally, relies very heavily upon unpaid help, for its viability and capacity to meet the expectations of its members. The directors, office bearers, officers and others in support roles, voluntarily provide substantial amounts of time and energy, free of cost to the Club.

Members WILL be asked to perform non-bowling duties if capable. A member failing to make him/ herself available, places unreasonable burden on others.

Duty rosters are placed on notice boards and members are to check for nomination of required activity and occasion. If unavailable at the time allotted, a member is to notify the relevant officer and to nominate a replacement.

### BOWLS, APPAREL & ARTIFICIAL DEVICES

Under 'World Bowls Laws' the bowls used are a tested and matched set of four, licensed for a period from the date of testing and World Bowls date stamped accordingly. Bowls used in pennant and competition matches are to bear adhesive labels on each side, identifying the team's club.

Subject to compliance with certain requirements a bowler may use an approved wheelchair or 'bowling arm'.

Bowlers are to wear Bowls Victoria approved apparel at pennant and competition matches and at other times required by the Club. These times may include when Club members playing on its greens, are required to wear approved apparel. Approved apparel for members of Mornington Bowling Club is:-

- All outer wear must bear the Bowls Australia logo but exceptions are footwear, including covered socks. If a white sunblock hat is worn, it is to carry the Club headband. Socks worn with shorts or  $\frac{3}{4}$  length pants must bear the Bowls Australia logo:
- The registered Club long or short sleeve shirt is coloured white, bears the Club name on the back and logo on front:
- All pennant team members must wear the currently registered shirt:

- Trousers, shorts, skirts or similar are to be coloured either white, cream or bottle green:

## **COACHES & UMPIRES**

The Club has a number of its members who are trained, experienced, tested and certified as coaches and/or umpires. Their services are free to members and it is recommended that if in doubt about performance, a member seek guidance from a coach. A new bowler may not play organised bowls until approved by a club coach.

Members who are not certified coaches must refrain from offering advice to other bowlers, unless asked for assistance of a general nature. There must be no criticism of another bowler's performance during play and it is discourteous to do so at other times. A new or struggling bowler may regret being a member and discontinue bowling, if criticised rather than encouraged.

## **PENNANT & COMPETITIONS**

To participate in pennant and competition matches, players must belong to a club affiliated with Bowls Victoria. The player must also be cleared by Bowls Victoria, to play for the participating club. A player may be a member of more than one club but must nominate only one (Primary) club for which he/she wishes to represent in pennant.

The Club has Midweek and Saturday selectors, who will determine which members best fit the criteria for choice as pennant players in the available divisions. The selectors' decision is final and whilst it may be appealed to the Selection Committee, can only be reviewed for matches later than those of the current selection. Apart from consideration of realising the best competitive outcome for the Club, selectors are bound to ensure that their choice complies with the rules for pennant matches. These rules include provisions intended to secure fair play and avoidance of unfair switching of players, where the intent places higher level players in lower level divisions.

The Victorian Equal Opportunity legislation provides for single-sex competitions, including 'Ladies Only' pennant.

Pennant and competitions require umpires, markers and team managers, selected from members who may be non-playing. The umpire's role is defined in the rules and he/she is certified to perform the duty. The duties of the players and markers are detailed in 'Points for Lawn Bowls Players'. The team manager is to carry out the duties detailed in 'Mornington Peninsula Bowls Region Rules for Competition'.

## **SOCIAL BOWLS**

Social and 'Barefoot' bowls are available on specified days. These have relaxed rules but still require adherence to certain conditions of dress and conduct. Because 'Barefoot' bowls include the public and is intended to encourage bowls playing and new members, the Club closely supervises the entire activity.

## **SMOKING, ALCOHOL & MOBILE PHONES**

Members are required to conduct themselves in a manner favourable to the sport of lawn bowls and provisions are included in rules and the Club's Constitution & By-laws, to discipline unacceptable behaviour. Breaches may cause a member's suspension or termination of membership and this will affect the member's ability to play in other clubs and competitions.

Conflict with other members or bowlers should be avoided but if it occurs, then the affected parties should seek one-on-one resolution. If acceptable resolution is impracticable, the Constitution provides remedies.

Instances may occur, where a member feels disadvantaged or has serious concerns that are not readily resolved. The details are to be in writing, addressed to the Bowls Committee Secretary, for consideration at the Committee's meeting.

## COMPETITIONS

The Club holds a number of competitions through the year and members are strongly urged to enter. In doing so, a member may improve their game, enhance their standing for Club teams or external competitions. Members are also asked to encourage others to join the Club events. The saying "It's all on the day" may result in an unexpected victory.

Current Club competitions are listed in the Handbook. Those of other clubs are contained in folder at the notice board. Bowls Victoria sponsors State competitions that are listed in its website ([www.bowlsvic.org.au/](http://www.bowlsvic.org.au/)). These include for men and women under 18 years, under 25 years, novice and over 60 years—singles, pairs, triples and fours.

## POINTS FOR BOWLERS

The Club recommends that all bowlers make themselves familiar with the contents of this updated issue of 'Points for Lawn Bowls Players'. Useful information is also provided in 'Points for Members'.

Whilst many bowlers in our Club have significant knowledge about the game and are an excellent example to newer players, it has to be recognised that player etiquette and the rules have been changing. Both matters are covered and by following the points raised here, all bowlers may increase their enjoyment, benefit the Club and avoid conflict.

Where rules are referred to, these are from 'World Bowls Laws of the Sport of Bowls, Crystal Mark 3rd Edition', '*Bowls Victoria Regulations (revised 01Aug2012)*', '*Bowls Victoria Regulations for Attire 2010-2011 (updated 18Mar2010)*', '*Bowls Victoria – Rules for Competition (rev 28Oct2012)*' and 'Mornington Peninsula Bowls Region Rules for Competition 2021-2022'.

The Club provides for outdoor lawn bowls all year round. This document addresses only lawn bowls activities, comprising pennant matches, competitions and social games for both sexes.

Preparations for games will include selection of playing greens and rinks, production of cards and positioning of mats, jacks, rakes and score boards adjacent to the chosen rinks. This preparation is generally effected before arrival of competing bowlers. The cards will be issued on arrival, upon payment of green fees.

## PENNANT MATCHES

Pennant bowls are matches played during the period October through March, with a Christmas/New Year break. Our Club plays other clubs within the Mornington Peninsula Bowls Region and selects from its members players for the *divisions* that are available to it. Matches are of 21 ends, played Tuesday ('Ladies Only' & 'Open') commencing 10am and Saturday ('Open') commencing at 1pm. Each *division* requires three Teams for Tuesday and two & three Teams for Saturday; all of four players – lead, second, third and skip and comprising a Side.

### DUTIES OF PLAYERS

- When chosen to play, attendance at least 45 minutes before match starts is recommended.
- Players are notified if conditions require cancellation of a match. The skip is first to be advised; the skip then advises the third, who advises the second and he/she advises the lead. Phone enquiries of the Club are to be avoided as these cause difficulty for those contacting the skips and other clubs.
- Approved apparel must be worn and authorised bowls equipment used when playing.
- If a member expects to be unavailable for pennant games, the selectors are to be notified at least one week prior to a match. A list of unavailable members is located on the Pennant Board, for this purpose.
- Pennant teams are chosen and listed at least 4 days before the match and it is the player's responsibility to check for inclusion, team position and match location before the match date. The teams are published on the Club's website under /Bowls. Check transport arrangements with skip, if an away match.
- When playing, avoid activity that may distract other players and ensure your close attention to the game. This offers an opportunity to judge the green and its affect on the bowls of other players. It also allows you to learn the capabilities of your opponents. Chatter with other players is to be avoided, as it affects concentration.
- Pre-match practice is allowed until one hour before start of the match, with the permission of the host club, on a rink other than that which may be used for the match. (see 10A & 14B of *Bowls Victoria – Rules for Competition*).
- Before commencing the match, each member of each team is allowed a trial end in both directions.

## LEAD

- The Lead of the team chosen to commence play, shall place the mat and deliver the jack to the length desired by the Skip, not less than 21 metres from the mat front (law 23.5);
- The opposing Lead should hand over the mat and jack, for delivery;
- Except if the Skip decides otherwise, mat placement for each end should be at a similar location;
- Face the back ditch when placing the mat, to ensure correct alignment. On all other occasions, face the Skip before stepping on the mat, to check for instructions;
- Bowl up and back on the same side unless the Skip indicates otherwise;
- Seek to position your bowls within 1m of the jack and in line with or behind it;
- As a Lead, it is not generally recommended to attempt to contact opponent's bowls, to move them from the jack;
- When your bowl has come to rest, leave the mat to the opposing Lead and move over 1m behind it; watching the action of the opposing Lead's bowl;
- Upon completion of delivery of both bowls, move at least 1 metre behind the mat or onto the bank (law 36.1.1) and stay until both Thirds have completed their deliveries;
- Upon completion of bowling by Skips and declaration of end result, the losing team's Lead rakes the bowls to a position about 2m behind the mat and 1m to the left, then places the rake behind the rink number or, if a shared rake, behind the shared rink boundary marker;
- At break time, assist with tea and coffee supply at the table;
- After home matches, the Duty Team Lead returns jacks, mats and rakes to storage.

## SECOND

- Collect green fees and hand them to your Side Manager;
- Before handing the card to your Skip, ensure that all team names are entered on the card and introduce team members to the opposing team;
- Be observant of all bowls played;
- Before bowling, take instruction from Skip, for bowl delivery and positioning;
- Upon completion of delivery of both bowls, move at least 1 metre behind the mat or onto the bank (law 36.1.1) and stay until both Thirds have completed their deliveries;
- The home match Second nearest the totals scoreboard, enters the progressive total scores for the game, at intervals of about 5 ends;
- At break time, assist with tea and coffee supply at the table;
- After completion of all games at home matches, the Duty Team Second returns score boards & umbrellas to storage and restores shade covers.

## THIRD

- Be observant of all bowls played;
- Before bowling, take instruction from Skip, for bowl delivery and positioning;
- Mark touchers as soon as bowl comes to rest (law 25.1) and before the next bowl comes to rest (law 25.3). Remove marks on team's bowls after declaration of score;
- Mark the position of the jack [white indicator] and any touchers [coloured indicator] that end in the ditch, as laws 24.4 & 29.2;
- Only give advice to Skip if asked, except to indicate if head is altered;



- If unable to resolve a disputed shot, call the attending Umpire and retire to the bank with the other players, after removing non-contentious bowls and advising the Umpire of the situation;
- Provide a clear signal of the result score, to the Skip, upon agreement with the opposing Third. If the score is in dispute, call the Umpire/official measurer;
- Act as substitute Skip, if Skip is temporarily unavailable.

#### SKIP

- The Skip has sole charge of the team and the Skip's instructions shall be observed by all members in the team;
- When directing team members' bowl positioning, use the hand on which side the bowl is to be played;
- Mark touchers as soon as bowl comes to rest (law 25.1) and before the next bowl comes to rest (law 25.3);
- Mark the position of the jack [white indicator] and any touchers which end in the ditch [coloured indicator] as per laws 24.4 & 29.2;
- Act to have dead bowls removed as soon as noticed (laws 27.3 & 27.4);
- Move the mat to the bank (behind the rink number) when opposing Skip completes the end;
- Provide encouragement and positive body language to team at all times. Avoid overt criticism of poor play - a quiet word at crossover is better;
- The Skip can, at any time, delegate their own powers and any of their own duties except those described in laws 37.1.7 and 37.1.8 (keeping scorecard), to any team member, so long as they tell the opposing Skip immediately;
- Keep score on the card provided by the Side Manager and on rink's scoreboard;
- Upon completion of play, sign and note time on the score card and counter sign the opposition Skip's score card as being correct, returning the card to the Side Manager.

### SOCIAL GAMES

Social games are less regulated than competitive matches but the general principles of 'World Bowls Laws' still apply; with bowlers' duties similar to those described above. Mornington Peninsula Bowls Region has authority to determine local rules. Because a member of any other club may apply to be included in a social match – as a single bowler or with his/her choice of team, it is important that rules for social matches are similar within a region. The Club considers that the following list of duties/controls, closely meets this need.

Social bowls games may involve club-chosen teams or teams previously agreed between players. Intended players are required to nominate on lists provided for the specific date or at least notify the Club by 6pm on the day before the game. Arrive no later than 30 minutes before start time or advise inability to attend not later than two hours prior. The matches will usually be between teams of three (triples), using three bowls. Other formats (pairs and fours) may be offered. The Club will detail the format and competing teams on the day. A number of practices apply to Social bowls and key to these are the following:-

- Notice of social matches is posted where bowlers may list their names/team.
- Except if the notice advises otherwise, approved apparel must be worn when playing.
- Except as detailed below, player duties will be as for Pennant.
- Dress must be 'whites' or 'uniform', if pennant or other competitions are being simultaneously played.
- Dress may be neat casual, with collared shirt, if approved apparel is not required.
- Footwear must have flat rubber soles, without ridges, (Bowls Australia approved)

## MARKER DUTIES

Summarised from law 55 of World Bowls Laws, these are:-

- Centre the jack, ensuring that it is at least 21 metres from the front of the mat and not less than 2 metres from the front ditch (law 23.5);
- Stand to one side of the rink, behind the jack and away from the head;
- Answer specific questions about the head, from the player in possession of the rink;
- When asked, tell or show the player in possession of the rink, the jack's position or which bowl the Marker considers to be shot bowl;
- Mark touchers with chalk and remove chalk marks from non-touchers, when they come to rest;
- Stop bowls from a neighbouring rink, if likely to move the jack or a bowl;
- If agreed by players, remove any dead bowls from the rink;
- Mark the position of the jack [white indicator] and any touchers which end in the ditch [coloured indicator], as laws 24.4 & 29.2;
- Do not move or caused to be moved, the jack or bowls, until players agree the number of declared shots;
- Call Umpire/measurer to measure any disputed shots, when asked by a player;
- Upon completion of an end, record the score, inform players of it and remove the used mat from the rink;
- Upon completion of the game, ensure that the score card contains the player names and signatures, with the time of completion.

## SELECTORS

Teams for competition and particularly Pennant, are generally chosen by the Club's selectors, who are themselves, chosen by the Club's members.

Vacancies for positions as Mid-week and Saturday selectors are posted at Annual General Meetings but filling the positions is often a problem and if a member considers himself or herself capable, inclusion in the list of nominees is welcomed.

As bowlers, we often rate ourselves better than we really are and this creates problems for selectors; whose task is to choose teams that relate well to each other, who fit the positions of Lead, Second, Third & Skip and who meet expectations. With limited numbers of players available on the day and with conflicting player characters and standards, pleasing everyone is impossible. 'Damning' selectors is non-productive and must be avoided.

Early in the pennant season, selectors will move players between teams and divisions, to check for the matching of characters, standards and ability to play at the chosen position. Selectors also need to support the lower divisions with experienced players, or have those divisions fail repeatedly. This is a time when players may feel dissatisfied or even angry, about being 'dropped' or moved from a team that was doing really well, to one that's struggling. Selectors must manage the risk that players feel unjustly treated. Without this management, a player may show their displeasure to all who will listen and in doing so, create disunity and harm to team spirit.

If a player feels unjustly treated, then he/she should arrange to speak with the relevant Selection Committee, after the match. Players must not approach individual selectors with their grievances. Failing satisfactory resolution with the Selection Committee, the player should write to the Bowls Committee.

If prejudice or bias is claimed, the Constitution (Rule C5) provides for dispute resolution. Above all, **avoid spreading disunity or ill will**.

If the player's performance is less than desired, then a positive attitude is needed, to improve playing standard.